

talentReef Pre-Q<sup>SM</sup> Employment Application

Cody D. Champagne

Last Name <b>Champagne</b>	First Name <b>Cody</b>	Middle Name <b>Don</b>	Last Updated <b>September 08, 2016</b>
Street Address [REDACTED]		Apartment/Box Number/Etc	Req.# <b>2147169</b>
City <b>Fort Worth</b>	State/Province <b>Texas</b>	Zip/Postal Code <b>76115</b>	Country <b>United States</b>
Primary Telephone Number [REDACTED]		Secondary Telephone Number	
E-mail Address [REDACTED]		SSN <b>XXX XX [REDACTED]</b>	

As an equal opportunity employer, Reata Restaurant Mgmt Co, LLC considers applicants for all positions without regard to race, color, sex, religion, national origin, disability, age, height, weight, marital status, sexual orientation, familial status, genetic information or any other characteristic or protected classes as defined by federal, state, or local law.

**PERSONAL INFORMATION**

Are You 18 Years or Older? If NO --> Can you provide a Work Permit? (YES/NO)	Are you legally eligible to work in the country where you wish to work? (YES/NO)	Do You Have Reliable Transportation? (YES/NO)
<b>YES</b>	<b>YES</b>	<b>YES</b>

## Tell Us About Yourself

*I have a wealth of experience in high volume retail and restaurant management, and I thoroughly enjoy setting up an environment for growth.*

**WORK SCHEDULE / PREFERENCES / AVAILABILITY**

If Offered a Position, What is the Earliest Date You Can Start? (Check ONE)			What are your Minimum Expected Earnings? <b>\$ 50,000 per Year</b>	How far are you willing to travel to work? <b>25 Mi</b>
<input checked="" type="checkbox"/> Immediately	<input type="checkbox"/> 1 to 2 Weeks	<input type="checkbox"/> Over 2 Weeks		
Work Preference? - (Full Time, Part Time, or Temporary) <b>Full Time</b>			Second Choice (Optional) <b>Part Time</b>	Third Choice (Optional)
Shift Preference? - (Days, Afternoons, Nights) <b>Days</b>			Second Choice (Optional) <b>Nights</b>	Third Choice (Optional)
Select Which Days of the Week You are Available to Work (Check All That Apply)				
<input checked="" type="checkbox"/> MON <input checked="" type="checkbox"/> TUE <input checked="" type="checkbox"/> WED <input checked="" type="checkbox"/> THU <input checked="" type="checkbox"/> FRI <input checked="" type="checkbox"/> SAT <input checked="" type="checkbox"/> SUN <input checked="" type="checkbox"/> Holidays				

**EDUCATION**

Select the HIGHEST Grade you Completed in High School/Secondary School (Check ONE)					Did You Graduate? (YES/NO) <b>YES</b>
<input type="checkbox"/> 8th Grade or Less		<input type="checkbox"/> 9th Grade	<input type="checkbox"/> 10th Grade	<input type="checkbox"/> 11th Grade	<input checked="" type="checkbox"/> 12th Grade
High School/Secondary School Name <b>Southwest Hs</b>		School City <b>Fort Worth</b>	State/Province <b>Texas</b>		School Country <b>United States</b>
Select the HIGHEST Level of Education Completed in College/University (Check ONE)					
<input type="checkbox"/> No College/Univ.		<input checked="" type="checkbox"/> Some College/Univ.	<input type="checkbox"/> Associate's Degree/Cert	<input type="checkbox"/> Bachelor's Degree	<input type="checkbox"/> Master's Degree or Higher
College/University Name <b>University Of Texas At Arlington</b>		College/University City <b>Arlington</b>	State/Province <b>Texas</b>		College Country <b>United States</b>
Describe Course of Study <b>Philosophy</b>					
Trade School Name		Trade School City	Trade School State/Province	Trade School Country	
Describe Course of Study					

## EMPLOYMENT HISTORY

PRESENT or LAST Employer's Company Name <b>Studio Movie Grill</b>			Employer's City <b>Arlington</b>	Employer's State/Province <b>Texas</b>	Employer's Country <b>United States</b>
Employment Start Date <b>May</b>	Month <b>2015</b>	Year <b>(YES/NO)</b>	Are you still Employed with this Company? <b>NO</b>	If NO --> Employment End Date <b>June</b>	Month <b>2016</b>
May We Contact this Employer for a Reference? (YES/NO) <b>YES</b>			Supervisor's / Manager's Name <b>Michael Bugler</b>	Supervisor's / Manager's Phone Number <b>704-307-7787</b>	
Last title or position held <b>Unit Manager</b>					
Duties and responsibilities <b>Bar/Box office management. 40+ direct reports, P/L accountability, LBW cost management and vendor relationship management</b>					
Why Have You Left or Plan on Leaving This Company (Check ONE) <input type="checkbox"/> Conflicting Views			<input type="checkbox"/> Fired or Asked to Resign <input type="checkbox"/> Position Eliminated	<input type="checkbox"/> Better opportunity <input checked="" type="checkbox"/> Other	
PREVIOUS Employer's Company Name <b>Rio Mambo</b>			Employer's City <b>Fort Worth</b>	Employer's State/Province <b>Texas</b>	Employer's Country <b>United States</b>
Employment Start Date <b>May</b>	Month <b>2014</b>	Year <b>(YES/NO)</b>	Are you still Employed with this Company? <b>NO</b>	If NO --> Employment End Date <b>June</b>	Month <b>2015</b>
May We Contact this Employer for a Reference? (YES/NO) <b>YES</b>			Supervisor's / Manager's Name <b>Victor Gonzales</b>	Supervisor's / Manager's Phone Number <b>817-423-3124</b>	
Last title or position held <b>Manager</b>					
Duties and responsibilities <b>Guest relations, training, cost control, liquor inventory management</b>					
Why Have You Left or Plan on Leaving This Company (Check ONE) <input type="checkbox"/> Conflicting Views			<input type="checkbox"/> Fired or Asked to Resign <input type="checkbox"/> Position Eliminated	<input checked="" type="checkbox"/> Better opportunity <input type="checkbox"/> Other	
PREVIOUS Employer's Company Name <b>Best Buy</b>			Employer's City <b>Fort Worth</b>	Employer's State/Province <b>Texas</b>	Employer's Country <b>United States</b>
Employment Start Date <b>September</b>	Month <b>2013</b>	Year <b>(YES/NO)</b>	Are you still Employed with this Company? <b>NO</b>	If NO --> Employment End Date <b>April</b>	Month <b>2014</b>
May We Contact this Employer for a Reference? (YES/NO) <b>YES</b>			Supervisor's / Manager's Name <b>Lisa Mathis</b>	Supervisor's / Manager's Phone Number <b>817-789-2360</b>	
Last title or position held <b>Sales Supervisor</b>					
Duties and responsibilities <b>Training, driving sales, scheduling, P/L accountability</b>					
Why Have You Left or Plan on Leaving This Company (Check ONE) <input type="checkbox"/> Conflicting Views			<input type="checkbox"/> Fired or Asked to Resign <input checked="" type="checkbox"/> Position Eliminated	<input type="checkbox"/> Better opportunity <input type="checkbox"/> Other	

## REFERENCE 1

## REFERENCE 2

## REFERENCE 3

Reference Name <b>Michael Bugler</b>	Reference Name <b>Mike Manouel</b>	Reference Name <b>Joseph Coffee</b>
Reference City Reference State/Province	Reference City Reference State/Province	Reference City Reference State/Province
Relationship (Acquaintance/Friend, Co-Worker or Supervisor) <b>Supervisor</b>	Relationship (Acquaintance/Friend, Co-Worker or Supervisor) <b>Co-worker</b>	Relationship (Acquaintance/Friend, Co-Worker or Supervisor) <b>Co-worker</b>
Years Acquainted	Phone Number [REDACTED]	Years Acquainted

Location  
03, Fort Worth TXDepartment  
FOH StaffPosition  
Server**POSITION DESCRIPTION (Req. #: 2147169)****Job Title:** Server**Supervisor:** General Manager & Service Managers**General Responsibilities:**

Servers are expected to provide Legendary Service. As a server, your mission is to treat all Guests as if they are in your own home. Your knowledge of food, drinks and the operations is the key to providing a sophisticated dining experience. With clear direction and communication from the Management Team and other Leaders you will be held accountable to company specifications, to be an effective team player, and to effectively clean and maintain the wait stations, small wares, utensils, and unit facilities.

**Specific Duties:**

- Report to work as scheduled, on time, well-groomed and dressed in proper uniform.
- Effectively sell, coordinate and deliver food and drinks to each guest as ordered.
- Perform Reata's 10 Step to Server Excellence to each table in assigned section.
- Know all table numbers and seat number for the entire restaurant.
- Know extensively brunch, lunch, dinner, wine and alcohol menus.
- Exhibit unsurpassed customer service and hospitality to each guest.
- Responsible for turning tables in an appropriate time frame for a dining experience of multiple seating
- Create client relationships with guests.
- Handle customer complaints in a calm, courteous manner. Inform supervisor of any customer complaints or suggestions.
- Monitor and maintain the cleanliness of the dining room and the server stations with continuous side work.
- Practice teamwork by assisting other employees whenever needed.
- Perform all opening and closing side work as required.
- Perform any extended duties as assigned by a manager.
- Protect Reata Restaurant from liability under Dram Shop Rule by practicing responsible alcohol service measures at all times.
- Understand and enforce local Alcohol and Beverage Commission laws and regulations.

**Qualifications:**

- Must be 18 years of age.
- 2-3 years in full service, upscale dining experience
- Experience with Micros POS system a plus
- Strong verbal communication & customer service skills
- Thrives in a fast paced environment and is a team player

**SERVER QUESTIONS****ANSWERS**

Q. 01) Have you ever worked for this company before? (Yes, No)	No
Q. 02) How many years experience do you have in the position for which you are interested?  (No Experience, Less than one year, At least 1 to 3 years, At least 4 or more years)	At least 4 or more years
Q. 03) How many employers have you worked for in the past two years?  (One, Two, Three, Four or more, None)	Two

Location 03, Fort Worth TX	Department FOH Staff	Position Server
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SERVER QUESTIONS	ANSWERS
Q. 04) Are you able to perform the essential duties of the position for which you are applying with or without reasonable accommodation(s)?  (Yes, No)	Yes
Q. 05) Are you able to lift up to 50 lbs and stand on your feet for long periods of time, with, or without an accommodation?  (Yes, No)	Yes
Q. 06) How would you define your teamwork abilities?  (You are a team player, You work best alone, You are a team player and a good leader, You are unsure)	You are a team player and a good leader
Q. 07) Can you perform well in a fast-paced service environment?  (All the time, Most of the time, Never, Don't Know, No experience)	All the time
Q. 08) How experienced are you at working with a computerized point of sale system?  (Experienced, Limited experience, No experience)	Experienced
Q. 09) Are you willing to wear a uniform and follow grooming standards?  (Yes, No)	Yes
Q. 10) What are your thoughts on working beyond your normal scheduled hours?  (You work scheduled hours only, Only in extreme situations, Whatever it takes)	Whatever it takes
Q. 11) Are you willing to work a flexible work schedule including nights, weekends and holidays?  (Yes, No)	Yes
Q. 12) When solving a problem, which best describes you?  (Contact your supervisor immediately, Try to solve, then employ the assistance of your supervisor, Continue working with it until you get it)	Try to solve, then employ the assistance of your supervisor
Q. 13) Rate your knowledge with handling customer complaints?  (No experience, Poor, Average, Good, Exceptional)	Exceptional
Q. 14) When dealing with difficult guests, you should:  (Ignore them, Call your supervisor and seek assistance, Explain to the guest why they shouldn't get upset, Politely reassure the guest you will take care of their problem)	Politely reassure the guest you will take care of their problem
Q. 15) I am willing to do tasks outside of my job description which may include other side duties.  (Yes, No)	Yes
Q. 16) Do you enjoy working with and serving the public?  (All the time, Most of the time, Never, Don't Know, No experience)	All the time

Location 03, Fort Worth TX	Department FOH Staff	Position Server
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SERVER QUESTIONS	ANSWERS
Q. 17) If you saw a co-worker stealing a small item or giving food to a friend without paying you would:  (Ignore it, Announce that they are breaking the rules, Privately talk to the co-worker and let them know it is inappropriate, Quietly tell a manager)	Quietly tell a manager
Q. 18) You are extremely busy and can't seem to get caught up. You:  (Keep your head down and keep moving, eventually it will slow down, Ask a coworker to take over some of your workload, Tell the host to stop seating your section, Let a supervisor know and ask them to assist)	Let a supervisor know and ask them to assist
Q. 19) When I am not busy I would:  (Spend more time with my tables, Help out my teammates, Find something to clean, Go to the kitchen to see if they have extra food to eat, Take a quick break, it might be the only one I get)	Spend more time with my tables
Q. 20) You are finishing your closing side-work and you notice that a coworker has left without doing their share. You  (Leave it undone so someone will notice, Take care of it, they will return the favor, Let a manager know and offer to do it, Let a manager know and wait for someone else to do it)	Let a manager know and offer to do it
Q. 21) Are you currently in school?  (Yes, No)	No
Q. 22) Are you ServSafe Certified?  (Yes, No)	Yes
Q. 23) Will you consent to a drug test, background check and motor vehicle record report prior to employment if the position you are applying for requires?  (Yes, No)	Yes
Q. 24) Are you bilingual?  (Yes, No)	No

Jul. 23, 2019

*"Taking the Guesswork Out of Hiring"*

9:36:53 AM EDT

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Location 03, Fort Worth TX	Department FOH Staff	Position Server
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SERVER QUESTIONS	ANSWERS
<p><b>Q. 25) PLEASE READ CAREFULLY</b></p> <p>I hereby certify that the information provided on the application is accurate to the best of my knowledge and subject to verification by this company.</p> <p>I give the employer the right to contact and obtain job related information from all references, employers, and educational institutions and to otherwise verify the accuracy of the information contained in this application. I hereby release from liability the employer and its representatives for seeking, gathering and using such information and all other persons, corporations or organizations for furnishing such information. This information may include, but is not limited to, verification of previous employment and employment references, verification of education including request for transcripts, credit reports, motor vehicle driving records and criminal reports, etc.</p> <p>I understand that if I am employed, any misrepresentation or material omission made by me on this application will be sufficient cause for cancellation of this application or immediate discharge from the employer's service, whenever it is discovered.</p> <p>I also understand that my employment is conditional upon my satisfactorily passing a drug screening, if one is requested, to be given by a physician, clinic or other health care provider selected by the company.</p> <p>(I agree, I disagree)</p>	I agree
<p><b>Q. 26) PLEASE READ CAREFULLY</b></p> <p>I understand that completion of this form does not guarantee me a status as an applicant or any consideration for employment unless I meet all stated minimum qualifications required of the position for which I am asking to be considered.</p> <p>This application is current for only 60 days. At the conclusion of this time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary to fill out a new application.</p> <p>&gt;In the event I am employed, I understand that all employees are subject to termination with or without cause and without prior notice at the discretion of the company, except as may be required by law. If, in the event I choose to voluntarily terminate my employment, I am free to do so at any time. If I choose to give proper notice of termination, the company may either permit me to continue my employment during the notice period or may accept my resignation immediately.</p> <p>I authorize the company to supply my employment record, in whole or in part, and in confidence, to any prospective employer, government agency, or other party, with a legal and/or proper interest.</p>	I agree

Location 03, Fort Worth TX	Department FOH Staff	Position Server
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SERVER QUESTIONS	ANSWERS
<p><b>Q. 27) PLEASE READ CAREFULLY</b></p> <p>I understand that the employer has implemented the REATA Restaurant Behavioral Standards for Employment Dispute Resolution, an alternate dispute resolution program that the employer and all of its employees must use to resolve employment-related disputes. I understand that participation in this program is a mandatory condition of my employment and that I agree to comply with this program by becoming employed with the employer at any time on or after January 1, 2002.</p> <p>I understand that by completing and submitting this application for employment with REATA Restaurant. I understand and agree that REATA (the "COMPANY"), has a Dispute Resolution Plan, which is incorporated by reference in this application. This Plan is the required and exclusive way for applicants, Employees and the Company to resolve any and all disputes. I agree to resolve any dispute between the Company and me arising out of this application or, if the Company hires me, out of my employment, through the Dispute Resolution Plan, which includes binding arbitration as a final step.</p> <p>I represent and warrant that I have read the above statements and accept them as conditions of employment with the company.</p> <p>(I agree, I disagree)</p>	<p>I agree</p>

Jul. 23, 2019

*"Taking the Guesswork Out of Hiring"*

9:36:54 AM EDT

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# Application for Employment



## Front of the House

Please Print

Equal access to programs, services and employment is available to all persons. Those applicants requiring reasonable accommodation to the applicant and/or interview process should notify a representative of the Human Resource Department.

Position(s) applied for Server Date of application 08/29/2014

Referral Source	<input type="checkbox"/> Advertisement	<input type="checkbox"/> Employee	<input type="checkbox"/> Relative	<input type="checkbox"/> Government Employment Agency
	<input checked="" type="checkbox"/> Walk-in	<input type="checkbox"/> Private Employment Agency	<input type="checkbox"/> Other _____	

Name of source (if applicable) \_\_\_\_\_

Name Jordan FIRST Austin MIDDLE Douglas LAST Texas STREET 76053 CITY STATE TX ZIP CODE 76053

Address \_\_\_\_\_ Telephone # \_\_\_\_\_ Mobile/Beeper/Other Phone # ( ) \_\_\_\_\_ Social Security # \_\_\_\_\_

If necessary, best time to call you at home is Anytime : AM/PM

1. May we contact you at work? .....  Yes  No
2. If yes, work number and best time to call ..... ( ) : AM/PM
3. If you are under 18 and it is required, can you furnish a work permit? .....  Yes  No
4. If no, please explain \_\_\_\_\_
5. Have you submitted an application here before? .....  Yes  No
6. If yes, give date(s) ..... / /
7. Have you ever been employed here before? .....  Yes  No
8. If yes, give date(s) ..... From / / To / /
9. Are you legally eligible for employment in this country? .....  Yes  No
10. Date available for work 09-06-2014 ..... / /
11. Type of employment desired  Full-Time  Part-Time  Temporary  Seasonal  Educational Co-op
12. Will you relocate if the job requires it? .....  Yes  No Will you travel if job requires it? .....  Yes  No
13. Are you able to meet the attendance requirements of the position? .....  Yes  No
14. Will you work overtime if required? .....  Yes  No
15. If no, please explain \_\_\_\_\_
16. Have you ever been bonded? .....  Yes  No
17. Have you ever been convicted of a crime in the last seven (7) years? .....  Yes  No
18. If yes, please explain \_\_\_\_\_ CONVICTION WILL NOT NECESSARILY BE A BAR TO EMPLOYMENT EACH INSTANCE AND EXPLANATION WILL BE CONSIDERED IN RELATION TO THE POSITION FOR WHICH YOU ARE APPLYING

19. Driver's license number if driving is an essential job function \_\_\_\_\_ State Texas

Please mark an X in the boxes, which you would be committed to working.

You must commit to one shift in the gray boxes, indicate your choice with an X.

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
A.M. <input checked="" type="checkbox"/>						
P.M. <input checked="" type="checkbox"/>						

AN EQUAL OPPORTUNITY EMPLOYER

## Employment History

Provide the following information for your past and current employers, assignments or volunteer activities, starting with the most recent (use additional sheets if necessary). Explain any gaps in employment in comments section below.

EMPLOYER <i>Red Lobster</i>	TELEPHONE (817) 281-7540	DATES EMPLOYED FROM 7/20/13 TO CURRENT	SUMMARIZE THE TYPE OF WORK PERFORMED AND JOB RESPONSIBILITIES <i>Serve the guest in a timely manner</i>
ADDRESS <i>Server, Certified trainer</i>	JOB TITLE <i>Rudi koci general manager</i>	HOURLY RATE/SALARY STARTING <i>\$ 2.13</i>	<i>make sure they leave happy, Train all of the new hires.</i>
IMMEDIATE SUPERVISOR AND TITLE <i>NOT making enough money</i>	REASON FOR LEAVING <i>780 Bedford Elvess Rd</i>	HOURLY RATE/SALARY FINAL	
MAY WE CONTACT FOR REFERENCE? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> LATER	\$ <input type="text"/> PER <input type="text"/>		
EMPLOYER <i>Red Lobster (Waco)</i>	TELEPHONE (254) 741-1766	DATES EMPLOYED FROM 1/20/11 TO 6/12/13	DATES EMPLOYED
ADDRESS <i>5925 W Waco Dr, TX 76710</i>	JOB TITLE <i>Server</i>	HOURLY RATE/SALARY STARTING <i>\$ 2.13</i>	<i>Served the guest and make sure they left happy</i>
IMMEDIATE SUPERVISOR AND TITLE <i>New management</i>	REASON FOR LEAVING <i>Transferred</i>	HOURLY RATE/SALARY FINAL	
MAY WE CONTACT FOR REFERENCE? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> LATER	\$ <input type="text"/> PER <input type="text"/>		
EMPLOYER <i>B.J's Brewhouse</i>	TELEPHONE (254) 776-0200	DATES EMPLOYED FROM 4/10/12 TO 1/03/13	SUMMARIZE THE TYPE OF WORK PERFORMED AND JOB RESPONSIBILITIES
ADDRESS <i>5929 W Waco Dr, TX 76710</i>	JOB TITLE <i>Service assistant</i>	HOURLY RATE/SALARY STARTING <i>\$ 4.00</i>	<i>Cleaned the tables and washed silverware.</i>
IMMEDIATE SUPERVISOR AND TITLE <i>New management</i>	REASON FOR LEAVING <i>The management unfair</i>	HOURLY RATE/SALARY FINAL	
MAY WE CONTACT FOR REFERENCE? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> LATER	\$ <input type="text"/> PER <input type="text"/>		
EMPLOYER <i>N/A</i>	TELEPHONE ( )	DATES EMPLOYED FROM <input type="text"/> TO <input type="text"/>	SUMMARIZE THE TYPE OF WORK PERFORMED AND JOB RESPONSIBILITIES
ADDRESS <i>N/A</i>	JOB TITLE <i>N/A</i>	HOURLY RATE/SALARY STARTING <i>\$ <input type="text"/> PER <input type="text"/></i>	<i>N/A</i>
IMMEDIATE SUPERVISOR AND TITLE <i>N/A</i>	REASON FOR LEAVING <i>N/A</i>	HOURLY RATE/SALARY FINAL	
MAY WE CONTACT FOR REFERENCE? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> LATER	\$ <input type="text"/> PER <input type="text"/>		

Comments including explanation of any gaps in employment N/A

Skills and Qualifications – Summarize any special training, skills, license and/or certificates that may qualify you as being able to perform job-related functions in the position for which you are applying.

*I Am one of the trainees at Red Lobster and The management team wants me to become a service professional and then manager training.*

## Educational Background IF JOB RELATED

A. List last three (3) schools attended, starting with most recent. B. List number of years completed. C. Indicate degree or diploma earned, if any. D. Grade Point Average or Class Rank. E. Major field of study. F. Minor field of study (if applicable).

SCHOOL	YEARS COMPLETED	DEGREE/DIPLOMA	GPA/C.R.	MAJOR	MINOR
Meskin Community College	1	None	N/A	Criminal Justice	
Midway High School	4	Graduate	N/A		

## References

List name and telephone number of three business/work references that are *not* related to you and are *not* previous supervisors. If not applicable, list three school personal references who are not related to you.

NAME	TELEPHONE	YEAR KNOWN
Kathie Fox	[REDACTED]	10 Years
Angela Carpenter	[REDACTED]	15 Years
( )		

## Additional Information

List professional, trade, business, or civic associations and any offices held.

EXCLUDE MEMBERSHIPS THAT WOULD REVEAL SEX, RACE, RELIGION, NATIONAL ORIGIN, AGE, COLOR, DISABILITY OR ANY OTHER SIMILARLY PROTECTED STATUS.

ORGANIZATION	OFFICES HELD
N/A	N/A

List special accomplishments, publications, awards, etc.

EXCLUDE INFORMATION THAT WOULD REVEAL SEX, RACE, RELIGION, NATIONAL ORIGIN, AGE, COLOR, DISABILITY OR ANY OTHER PROTECTED STATUS. N/A

List any additional information you would like us to consider. N/A

*Convictions: A conviction does not automatically mean you will not be offered a job. What you are convicted of, the circumstances surrounding the conviction and how long ago the conviction occurred are important considerations in determining your eligibility. Give all the facts, so that a fair decision can be made.*

## PLEASE READ CAREFULLY BEFORE SIGNING

I hereby certify that the information provided on the application is accurate to the best of my knowledge and subject to verification by this company.

I give the employer the right to contact and obtain job related information from all references, employers, and educational institutions and to otherwise verify the accuracy of the information contained in this application. I hereby release from liability the employer and its representatives for seeking, gathering and using such information and all other persons, corporations or organizations for furnishing such information. This information may include, but is not limited to, verification of previous employment and employment references, verification of education including request for transcripts, credit reports, motor vehicle driving records and criminal reports, etc.

I understand that if I am employed, any misrepresentation or material omission made by me on this application will be sufficient cause for cancellation of this application or immediate discharge from the employer's service, whenever it is discovered.

I also understand that my employment is conditional upon my satisfactorily passing a drug screening, if one is requested, to be given by a physician, clinic or other health care provider selected by the company.

I understand that completion of this form does not guarantee me a status as an applicant or any consideration for employment unless I meet all stated minimum qualifications required of the position for which I am asking to be considered.

This application is current for only 60 days. At the conclusion of this time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary to fill out a new application.

In the event I am employed, I understand that all employees are subject to termination with or without cause and without prior notice at the discretion of the company, except as may be required by law. If, in the event I choose to voluntarily terminate my employment, I am free to do so at any time. If I choose to give proper notice of termination, the company may either permit me to continue my employment during the notice period or may accept my resignation immediately.

Signature of Applicant

Date: 9/29/14

I authorize the company to supply my employment record, in whole or in part, and in confidence, to any prospective employer, government agency, or other party, with a legal and/or proper interest.

I understand that in performance of my job the Company may have reason to video, record, use likenesses of or take pictures of employees to be used in advertisements, promotions and documents explaining the work done at REATA.

In the event of my employment, I will comply with all rules and regulations as set forth in the company's policy manual or other communications distributed to all employees. I also understand that if I am hired, I will be required to provide proof of identity and legal work authorization.

**I understand that the employer has implemented the REATA Restaurant Behavioral Standards for Employment Dispute Resolution, an alternate dispute resolution program that the employer and all of its employees must use to resolve employment-related disputes. I understand that participation in this program is a mandatory condition of my employment and that I agree to comply with this program by becoming employed with the employer at any time on or after January 1, 2002.**

I understand that by completing and submitting this application for employment with REATA Restaurant, I understand and agree that REATA (the "COMPANY"), has a Dispute Resolution Plan, which is incorporated by reference in this application. This Plan is the required and exclusive way for applicants, Employees and the Company to resolve any and all disputes. I agree to resolve any dispute between the Company and me arising out of this application or, if the Company hires me, out of my employment, through the Dispute Resolution Plan, which includes binding arbitration as a final step.

I represent and warrant that I have read the above statements and accept them as conditions of employment with the company.

Date 9/29/14



## Employment History

Provide the following information for your past and current employers, assignments or volunteer activities, starting with the most recent (use additional sheets if necessary). Explain any gaps in employment in comments section below.

EMPLOYER P.F. Chang's Bistro	TELEPHONE (817) 840-2451	DATES EMPLOYED FROM Oct. 2009 TO Now	SUMMARIZE THE TYPE OF WORK PERFORMED AND JOB RESPONSIBILITIES Server, seat tables, greet off the door, bus tables, sidewalk in kitchen, rolling silverware, running food, I trained many servers too...
ADDRESS 400 THROCKMORTON ST.	JOB TITLE SERVER	HOURLY RATE/SALARY STARTING \$2.13 PER HR	
IMMEDIATE SUPERVISOR AND TITLE Will - Manager or Riley - Manager	REASON FOR LEAVING Still there but looking for a change and better fb	HOURLY RATE/SALARY FINAL \$2.13 PER HR	
MAY WE CONTACT FOR REFERENCE? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO <input checked="" type="checkbox"/> LATER			
EMPLOYER T.G.I. FRIDAYS	TELEPHONE (—) —	DATES EMPLOYED FROM 2007 TO Oct. '09	DATES EMPLOYED
ADDRESS S. Akden St. Ft. Worth, Tx.	JOB TITLE BARTENDER	HOURLY RATE/SALARY STARTING \$2.13 PER HR	BARTENDER, SERVER, WORKED FRIDAYS & SATURDAY NIGHTS AS BARTENDER, BUS, GREET,
IMMEDIATE SUPERVISOR AND TITLE Sean Blauin - C.M. - cell - (sorry, I'd have to pick it down)	REASON FOR LEAVING Restaurant Closed!	HOURLY RATE/SALARY FINAL \$2.13 PER HR	SIDEWALK, ICE, CUPS, STOCK, CLEAN POOL SILVERWARE
MAY WE CONTACT FOR REFERENCE? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO <input checked="" type="checkbox"/> LATER			
EMPLOYER BENNIGAN'S	TELEPHONE (—) —	DATES EMPLOYED FROM 2005 TO 2007	SUMMARIZE THE TYPE OF WORK PERFORMED AND JOB RESPONSIBILITIES
ADDRESS 6500 S. Akden St.	JOB TITLE BARTENDER, SERVER	HOURLY RATE/SALARY STARTING \$ PER	BARTENDER LUNCHES (OPEN) CUT FRUIT, GREET, SEAT,
IMMEDIATE SUPERVISOR AND TITLE JASON BARBER (I can get his phone # from social media)	REASON FOR LEAVING CLOSED DOWN BUILDING TORE DOWN	HOURLY RATE/SALARY FINAL \$ PER	Bus, SILVERWARE
MAY WE CONTACT FOR REFERENCE? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO <input checked="" type="checkbox"/> LATER			
EMPLOYER Razzoo's	TELEPHONE (817) 282-4554	DATES EMPLOYED FROM 2005 TO Nov 2005	SUMMARIZE THE TYPE OF WORK PERFORMED AND JOB RESPONSIBILITIES
ADDRESS BRYNT KVIN	JOB TITLE Server	HOURLY RATE/SALARY STARTING \$2.13 PER HR	Wait tables, roll silverware bus, & sidewalk
IMMEDIATE SUPERVISOR AND TITLE TRAVIS - BAR MANAGER	REASON FOR LEAVING REMOVED STORE FOR BURGERS - GOT JOB @ BENNIGAN'S	HOURLY RATE/SALARY FINAL \$2.13 PER HR	
MAY WE CONTACT FOR REFERENCE? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO <input checked="" type="checkbox"/> LATER			

Comments including explanation of any gaps in employment

Skills and Qualifications – Summarize any special training, skills, license and/or certificates that may qualify you as being able to perform job-related functions in the position for which you are applying.

Over 10 yrs. of service industry experience, good people skills and listening skills. I've gotten many compliments from downtown clientele and I love the restaurant business. I have a good work ethic and I'm excited to hopefully be given a chance at a classy restaurant like REAFT! Exhibit 1

## Educational Background IF JOB RELATED

A. List last three (3) schools attended, starting with most recent. B. List number of years completed. C. Indicate degree or diploma earned, if any. D. Grade Point Average or Class Rank. E. Major field of study. F. Minor field of study (if applicable).

A. SCHOOL	B. YEARS COMPLETED	C. DEGREE/DIPLOMA	D. GPA/CLASS RANK	E. MAJOR	F. MINOR
PARADISE ISD TCC	1/2	NURSING IN THE FUTURE	4.0.		
PARADISE ISD	ALL	H.S. DIPLOMA	7# IN CLASS		

## References

List name and telephone number of three business/work references that are *not* related to you and are *not* previous supervisors. If not applicable, list three school personal references who are not related to you.

NAME	TELEPHONE	YEAR KNOWN
BRENT CARR		2013
JAYSON MILLER		10
MIKE YORK		9

## Additional Information

List professional, trade, business, or civic associations and any offices held.

EXCLUDE MEMBERSHIPS THAT WOULD REVEAL SEX, RACE, RELIGION, NATIONAL ORIGIN, AGE, COLOR, DISABILITY OR ANY OTHER SIMILARLY PROTECTED STATUS.

ORGANIZATION	OFFICES HELD
REAL ESTATE (TX) KELLER WILLIAMS	AGENT

List special accomplishments, publications, awards, etc.

EXCLUDE INFORMATION THAT WOULD REVEAL SEX, RACE, RELIGION, NATIONAL ORIGIN, AGE, COLOR, DISABILITY OR ANY OTHER PROTECTED STATUS.

List any additional information you would like us to consider.

**Convictions:** A conviction does not automatically mean you will not be offered a job. What you are convicted of, the circumstances surrounding the conviction and how long ago the conviction occurred are important considerations in determining your eligibility. Give all the facts, so that a fair decision can be made.

## PLEASE READ CAREFULLY BEFORE SIGNING

I hereby certify that the information provided on the application is accurate to the best of my knowledge and subject to verification by this company.

I give the employer the right to contact and obtain job related information from all references, employers, and educational institutions and to otherwise verify the accuracy of the information contained in this application. I hereby release from liability the employer and its representatives for seeking, gathering and using such information and all other persons, corporations or organizations for furnishing such information. This information may include, but is not limited to, verification of previous employment and employment references, verification of education including request for transcripts, credit reports, motor vehicle driving records and criminal reports, etc.

I understand that if I am employed, any misrepresentation or material omission made by me on this application will be sufficient cause for cancellation of this application or immediate discharge from the employer's service, whenever it is discovered.

I also understand that my employment is conditional upon my satisfactorily passing a drug screening, if one is requested, to be given by a physician, clinic or other health care provider selected by the company.

I understand that completion of this form does not guarantee me a status as an applicant or any consideration for employment unless I meet all stated minimum qualifications required of the position for which I am asking to be considered.

This application is current for only 60 days. At the conclusion of this time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary to fill out a new application.

In the event I am employed, I understand that all employees are subject to termination with or without cause and without prior notice at the discretion of the company, except as may be required by law. If, in the event I choose to voluntarily terminate my employment, I am free to do so at any time. If I choose to give proper notice of termination, the company may either permit me to continue my employment during the notice period or may accept my resignation immediately.

Signature of Applicant

Date: 6/17/15

I authorize the company to supply my employment record, in whole or in part, and in confidence, to any prospective employer, government agency, or other party, with a legal and/or proper interest.

I understand that in performance of my job the Company may have reason to video, record, use likenesses of or take pictures of employees to be used in advertisements, promotions and documents explaining the work done at REATA.

In the event of my employment, I will comply with all rules and regulations as set forth in the company's policy manual or other communications distributed to all employees. I also understand that if I am hired, I will be required to provide proof of identity and legal work authorization.

I understand that the employer has implemented the REATA Restaurant Behavioral Standards for Employment Dispute Resolution, an alternate dispute resolution program that the employer and all of its employees must use to resolve employment-related disputes. I understand that participation in this program is a mandatory condition of my employment and that I agree to comply with this program by becoming employed with the employer at any time on or after January 1, 2002.

I understand that by completing and submitting this application for employment with REATA Restaurant, I understand and agree that REATA (the "COMPANY"), has a Dispute Resolution Plan, which is incorporated by reference in this application. This Plan is the required and exclusive way for applicants, Employees and the Company to resolve any and all disputes. I agree to resolve any dispute between the Company and me arising out of this application or, if the Company hires me, out of my employment, through the Dispute Resolution Plan, which includes binding arbitration as a final step.

I represent and warrant that I have read the above statements and accept them as conditions of employment with the company.

Date 6/17/15

# Application for Employment



## Front of the House

Please Print

Equal access to programs, services and employment is available to all persons. Those applicants requiring reasonable accommodation to the applicant and/or interview process should notify a representative of the Human Resource Department.

Position(s) applied for SERVER

Date of application 6/18/2013

Referral Source	<input type="checkbox"/> Advertisement	<input checked="" type="checkbox"/> Employee	<input type="checkbox"/> Relative	<input type="checkbox"/> Government Employment Agency
	<input type="checkbox"/> Walk-in	<input type="checkbox"/> Private Employment Agency	<input type="checkbox"/> Other	

Name of source (if applicable) CLAYTON CAMPBELL

Name HANKENS FIRST JEFFREY MIDDLE RYAN

Address [REDACTED] CITY FORTWORTH STATE TEXAS ZIP 76110

Telephone # ( ) Mobile/Beeper/Other Phone # ( ) Social Security # [REDACTED]

If necessary, best time to call you at home is ..... : AM/PM

1. May we contact you at work? .....  Yes  No

2. If yes, work number and best time to call ..... ( ) : AM/PM

3. If you are under 18 and it is required, can you furnish a work permit? .....  Yes  No

4. If no, please explain \_\_\_\_\_

5. Have you submitted an application here before? .....  Yes  No

6. If yes, give date(s) ..... / /

7. Have you ever been employed here before? .....  Yes  No

8. If yes, give date(s) ..... From / / To / /

9. Are you legally eligible for employment in this country? .....  Yes  No

10. Date available for work ..... 6/19/2013

11. Type of employment desired  Full-Time  Part-Time  Temporary  Seasonal  Educational Co-op

12. Will you relocate if the job requires it? .....  Yes  No Will you travel if job requires it? .....  Yes  No

13. Are you able to meet the attendance requirements of the position? .....  Yes  No

14. Will you work overtime if required? .....  Yes  No

15. If no, please explain \_\_\_\_\_

16. Have you ever been bonded? .....  Yes  No

17. Have you ever been convicted of a crime in the last seven (7) years? .....  Yes  No

18. If yes, please explain \_\_\_\_\_ CONVICTION WILL NOT NECESSARILY BE A BAR TO EMPLOYMENT EACH INSTANCE AND EXPLANATION WILL BE CONSIDERED IN RELATION TO THE POSITION FOR WHICH YOU ARE APPLYING

19. Driver's license number if driving is an essential job function \_\_\_\_\_ State \_\_\_\_\_

Please mark an X in the boxes, which you would be committed to working.

You must commit to one shift in the gray boxes, indicate your choice with an X.

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
A.M. <input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>					
P.M. <input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>					

AN EQUAL OPPORTUNITY EMPLOYER

## Employment History

Provide the following information for your past and current employers, assignments or volunteer activities, starting with the most recent (use additional sheets if necessary). Explain any gaps in employment in comments section below.

EMPLOYER ADDRESS JOB TITLE IMMEDIATE SUPERVISOR AND TITLE REASON FOR LEAVING	TELEPHONE	DATES EMPLOYED		SUMMARIZE THE TYPE OF WORK PERFORMED AND JOB RESPONSIBILITIES
		FROM	TO	
PADDADEAUX SEAFOOD KITCHEN 817 877 8843 2708 W. FWY FT. WORTH, TX SERVER / TRAINER SCOTT SUSONG - GENERAL MANAGER NEED BETTER INCOME		JAN 2012 JUNE 2013		SERVING GUESTS TRAINING NEW Hires COCKTAIL SERVICE HEAD SERVER
MAY WE CONTACT FOR REFERENCE? YES NO LATER	\$ 2.13 PER HR.	HOURLY RATE/SALARY STARTING FINAL		HEAD SERVER-TRAINER
EMPLOYER ADDRESS JOB TITLE IMMEDIATE SUPERVISOR AND TITLE REASON FOR LEAVING	TELEPHONE	DATES EMPLOYED		DATES EMPLOYED
APPLEBEE'S 601 U.S. 77 WAXAHACHIE, TX SUPERVISOR / SERVER ANDREW KERZMAN - GM MOVED CLOSER TO FAMILY	(313) 333 7758	JAN 2011	JAN 2012	SUPERVISING RESTAURANT ORDERING / MAINTAINING SUFFICIENT STOCK LEVELS SERVER TRAINER SERVER OF GUESTS
MAY WE CONTACT FOR REFERENCE? YES NO LATER	\$ 2.13 PER HR.	HOURLY RATE/SALARY STARTING FINAL		
EMPLOYER ADDRESS JOB TITLE IMMEDIATE SUPERVISOR AND TITLE REASON FOR LEAVING	TELEPHONE	DATES EMPLOYED		SUMMARIZE THE TYPE OF WORK PERFORMED AND JOB RESPONSIBILITIES
TA MOLLY'S MEXICAN GRILL 903 278 7010 118 MALVERN RD, CADDY VALLEY, AR SERVER BRAD VANZANT MOVED HOME FROM COLLEGE	(903) 278 7010	SEPT 2007	AUG 2011	SERVING GUESTS MAINTAINING SUFFICIENT STOCK LEVELS
MAY WE CONTACT FOR REFERENCE? YES NO LATER	\$ 35K YR.	HOURLY RATE/SALARY STARTING FINAL		
EMPLOYER ADDRESS JOB TITLE IMMEDIATE SUPERVISOR AND TITLE REASON FOR LEAVING	TELEPHONE	DATES EMPLOYED		SUMMARIZE THE TYPE OF WORK PERFORMED AND JOB RESPONSIBILITIES
HAMBURGER BARN 2813 PINE ST., ARKADELPHIA, AR COOK BOBBY - GENERAL MANAGER/OWNER HIGHER WAGES, WANTED TO SERVE	(870) 246 5556	JAN 2002	SEPT 2002	BISHWASHER RESTOCKING FRY COOK GRILL COOK
MAY WE CONTACT FOR REFERENCE? YES NO LATER	\$ 2.13 PER HR.	HOURLY RATE/SALARY STARTING FINAL		
Comments INCLUDING EXPLANATION OF ANY GAPS IN EMPLOYMENT				

Skills and Qualifications – Summarize any special training, skills, license and/or certificates that may qualify you as being able to perform job-related functions in the position for which you are applying.

I HAVE SERVED FOR 6 YEARS IN MANY DIFFERENT RESTAURANTS.  
MANAGED FOR ALMOST A YEAR, AND AM LOOKING TO RETURN TO MANAGEMENT IN A SUCCESSFUL RESTAURANT.

## Educational Background IF JOB RELATED

A. List last three (3) schools attended, starting with most recent. B. List number of years completed. C. Indicate degree or diploma earned, if any. D. Grade Point Average or Class Rank. E. Major field of study. F. Minor field of study (if applicable).

A. SCHOOL	B. YEARS COMPLETED	C. DEGREE/DIPLOMA	D. GPA/CLASS RANK	E. MAJOR	F. MINOR
HENDERSON STATE UNIV.	4	BUSINESS MGT NEAR COMPLETE	3.2	BUSINESS MGT.	
BOYD HIGH SCHOOL	4	DIPLOMA	3.0		

## References

List name and telephone number of three business/work references that are *not* related to you and are *not* previous supervisors. If not applicable, list three school personal references who are not related to you.

NAME	TELEPHONE	YEAR KNOWN
MONA DONYCE BULLARD		23
BRAD VANZANT		6
MIKE BILLS		2

## Additional Information

List professional, trade, business, or civic associations and any offices held.

EXCLUDE MEMBERSHIPS THAT WOULD REVEAL SEX, RACE, RELIGION, NATIONAL ORIGIN, AGE, COLOR, DISABILITY OR ANY OTHER SIMILARLY PROTECTED STATUS.

ORGANIZATION	OFFICES HELD

List special accomplishments, publications, awards, etc.

EXCLUDE INFORMATION THAT WOULD REVEAL SEX, RACE, RELIGION, NATIONAL ORIGIN, AGE, COLOR, DISABILITY OR ANY OTHER PROTECTED STATUS.

List any additional information you would like us to consider. I AM A VERY EXPERIENCED AND STRONG SERVER. I WOULD BE INTERESTED IN ADVANCEMENT OPPORTUNITIES WITHIN THIS RESTAURANT. I'M EXTREMELY RELIABLE & HAVE A VERY OPEN SCHEDULE.

*Convictions: A conviction does not automatically mean you will not be offered a job. What you are convicted of, the circumstances surrounding the conviction and how long ago the conviction occurred are important considerations in determining your eligibility. Give all the facts, so that a fair decision can be made.*

## PLEASE READ CAREFULLY BEFORE SIGNING

I hereby certify that the information provided on the application is accurate to the best of my knowledge and subject to verification by this company.

I give the employer the right to contact and obtain job related information from all references, employers, and educational institutions and to otherwise verify the accuracy of the information contained in this application. I hereby release from liability the employer and its representatives for seeking, gathering and using such information and all other persons, corporations or organizations for furnishing such information. This information may include, but is not limited to, verification of previous employment and employment references, verification of education including request for transcripts, credit reports, motor vehicle driving records and criminal reports, etc.

I understand that if I am employed, any misrepresentation or material omission made by me on this application will be sufficient cause for cancellation of this application or immediate discharge from the employer's service, whenever it is discovered.

I also understand that my employment is conditional upon my satisfactorily passing a drug screening, if one is requested, to be given by a physician, clinic or other health care provider selected by the company.

I understand that completion of this form does not guarantee me a status as an applicant or any consideration for employment unless I meet all stated minimum qualifications required of the position for which I am asking to be considered.

This application is current for only 60 days. At the conclusion of this time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary to fill out a new application.

In the event I am employed, I understand that all employees are subject to termination with or without cause and without prior notice at the discretion of the company, except as may be required by law. If, in the event I choose to voluntarily terminate my employment, I am free to do so at any time. If I choose to give proper notice of termination, the company may either permit me to continue my employment during the notice period or may accept my resignation immediately.

Signature of Applicant

Date: 6-18-2013

I authorize the company to supply my employment record, in whole or in part, and in confidence, to any prospective employer, government agency, or other party, with a legal and/or proper interest.

I understand that in performance of my job the Company may have reason to video, record, use likenesses of or take pictures of employees to be used in advertisements, promotions and documents explaining the work done at REATA.

In the event of my employment, I will comply with all rules and regulations as set forth in the company's policy manual or other communications distributed to all employees. I also understand that if I am hired, I will be required to provide proof of identity and legal work authorization.

**I understand that the employer has implemented the REATA Restaurant Behavioral Standards for Employment Dispute Resolution, an alternate dispute resolution program that the employer and all of its employees must use to resolve employment-related disputes. I understand that participation in this program is a mandatory condition of my employment and that I agree to comply with this program by becoming employed with the employer at any time on or after January 1, 2002.**

I understand that by completing and submitting this application for employment with REATA Restaurant. I understand and agree that REATA (the "COMPANY"), has a Dispute Resolution Plan, which is incorporated by reference in this application. This Plan is the required and exclusive way for applicants, Employees and the Company to resolve any and all disputes. I agree to resolve any dispute between the Company and me arising out of this application or, if the Company hires me, out of my employment, through the Dispute Resolution Plan, which includes binding arbitration as a final step.

I represent and warrant that I have read the above statements and accept them as conditions of employment with the company.

Date 6/18/2013

# Application for Employment



## Front of the House

Please Print

Equal access to programs, services and employment is available to all persons. Those applicants requiring reasonable accommodation to the applicant and/or interview process should notify a representative of the Human Resource Department.

Position(s) applied for

Server

Date of application 06/02/15

Referral Source	<input type="checkbox"/> Advertisement	<input type="checkbox"/> Employee	<input type="checkbox"/> Relative	<input type="checkbox"/> Government Employment Agency
	<input checked="" type="checkbox"/> Walk-in	<input type="checkbox"/> Private Employment Agency	<input type="checkbox"/> Other _____	

Name of source (if applicable)

Name STEWART Jeremy (Zacke) C.

Address ██████████ STREET ██████████ CITY ██████████ STATE ██████████ ZIP ██████████

Telephone # ██████████ Mobile/Beeper/Other Phone # ██████████ Social Security # ██████████

If necessary, best time to call you at home is OPEN : AM/PM

1. May we contact you at work? N/A  Yes  No

2. If yes, work number and best time to call ( ) : AM/PM

3. If you are under 18 and it is required, can you furnish a work permit?         Yes  No

4. If no, please explain       

5. Have you submitted an application here before?         Yes  No

6. If yes, give date(s)        /        /       

7. Have you ever been employed here before?         Yes  No

8. If yes, give date(s)        From        /        To        /       

9. Are you legally eligible for employment in this country?         Yes  No

10. Date available for work A.S.A.P.        /        /       

11. Type of employment desired  Full-Time  Part-Time  Temporary  Seasonal  Educational Co-op

12. Will you relocate if the job requires it?         Yes  No Will you travel if job requires it?         Yes  No

13. Are you able to meet the attendance requirements of the position?         Yes  No

14. Will you work overtime if required?         Yes  No

15. If no, please explain       

16. Have you ever been bonded?         Yes  No

17. Have you ever been convicted of a crime in the last seven (7) years?         Yes  No

18. If yes, please explain       

CONVICTION WILL NOT NECESSARILY BE A BAR TO EMPLOYMENT EACH INSTANCE AND EXPLANATION WILL BE CONSIDERED IN RELATION TO THE POSITION FOR WHICH YOU ARE APPLYING

19. Driver's license number if driving is an essential job function        State       

Please mark an X in the boxes, which you would be committed to working.

You must commit to one shift in the gray boxes, indicate your choice with an X.

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
A.M. <input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>					
P.M. <input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>					

AN EQUAL OPPORTUNITY EMPLOYER

## Employment History

Provide the following information for your past and current employers, assignments or volunteer activities, starting with the most recent (use additional sheets if necessary). Explain any gaps in employment in comments section below.

EMPLOYER ADDRESS JOB TITLE IMMEDIATE SUPERVISOR AND TITLE REASON FOR LEAVING MAY WE CONTACT FOR REFERENCE?	TELEPHONE 3131 W. 7th Server Perry Ferragon - GM personality conflict w/ new mgmt. <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> LATER	DATES EMPLOYED FROM: 03/14 TO: 05/15 HOURLY RATE/SALARY STARTING \$ 2.13 PER hr.	SUMMARIZE THE TYPE OF WORK PERFORMED AND JOB RESPONSIBILITIES general waiting tables duties
EMPLOYER ADDRESS JOB TITLE IMMEDIATE SUPERVISOR AND TITLE REASON FOR LEAVING MAY WE CONTACT FOR REFERENCE?	TELEPHONE Chilys 2401 W. 7th Server / trainer Scot Brakely - GM no room to move up <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> LATER	DATES EMPLOYED FROM: 12/10 TO: 05/14 HOURLY RATE/SALARY STARTING \$ 2.13 PER hr.	DATES EMPLOYED general waiting tables duties / training new servers
EMPLOYER ADDRESS JOB TITLE IMMEDIATE SUPERVISOR AND TITLE REASON FOR LEAVING MAY WE CONTACT FOR REFERENCE?	TELEPHONE StoneDyer Salon Bryan Irving receptionist Kim Stone - former owner new ownership <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> LATER	DATES EMPLOYED FROM: 05/09 TO: 11/10 HOURLY RATE/SALARY STARTING \$ 9.10 PER hr.	SUMMARIZE THE TYPE OF WORK PERFORMED AND JOB RESPONSIBILITIES opening / closing salon, cash handling / answering phones / booking appointments
EMPLOYER ADDRESS JOB TITLE IMMEDIATE SUPERVISOR AND TITLE REASON FOR LEAVING MAY WE CONTACT FOR REFERENCE?	TELEPHONE Pour House 2725 W. 7th Server / trainer Eric Tschechter - owner tired of bar hours <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> LATER	DATES EMPLOYED FROM: 08/03 TO: 05/09 HOURLY RATE/SALARY STARTING \$ 2.13 PER hr.	SUMMARIZE THE TYPE OF WORK PERFORMED AND JOB RESPONSIBILITIES general waiting tables duties / training new servers

Comments including explanation of any gaps in employment \_\_\_\_\_

Skills and Qualifications – Summarize any special training, skills, license and/or certificates that may qualify you as being able to perform job-related functions in the position for which you are applying.

*been in the industry almost twenty years*

## Educational Background IF JOB RELATED

A. List last three (3) schools attended, starting with most recent. B. List number of years completed. C. Indicate degree or diploma earned, if any. D. Grade Point Average or Class Rank. E. Major field of study. F. Minor field of study (if applicable).

A. SCHOOL	B. YEARS COMPLETED	C. DEGREE/DIPLOMA	D. GPA/CLASS RANK	E. MAJOR	F. MINOR
U.C.D- OICC	2		3.0	dance	
Carl Albert HS-OICC	3	diploma	3.8	general	

## References

List name and telephone number of three business/work references that are *not* related to you and are *not* previous supervisors. If not applicable, list three school personal references who are not related to you.

NAME	TELEPHONE	YEAR KNOWN
Thea Jones		14
Jason Werneking		14
Alex Decker		3

## Additional Information

List professional, trade, business, or civic associations and any offices held.

EXCLUDE MEMBERSHIPS THAT WOULD REVEAL SEX, RACE, RELIGION, NATIONAL ORIGIN, AGE, COLOR, DISABILITY OR ANY OTHER SIMILARLY PROTECTED STATUS.

NAME OF ORGANIZATION	OFFICES HELD

List special accomplishments, publications, awards, etc.

EXCLUDE INFORMATION THAT WOULD REVEAL SEX, RACE, RELIGION, NATIONAL ORIGIN, AGE, COLOR, DISABILITY OR ANY OTHER PROTECTED STATUS.

List any additional information you would like us to consider.

## Educational Background IF JOB RELATED

A. List last three (3) schools attended, starting with most recent. B. List number of years completed. C. Indicate degree or diploma earned, if any. D. Grade Point Average or Class Rank. E. Major field of study. F. Minor field of study (if applicable).

A. SCHOOL	B. YEARS COMPLETED	C. DEGREE/DIPLOMA	D. GPA/CLASS RANK	E. MAJOR	F. MINOR
U.C.D - OICC	2		3.0	dance	
Carl Albert H.S - OICC	3	diploma	3.8	general	

## References

List name and telephone number of three business/work references that are *not* related to you and are *not* previous supervisors. If not applicable, list three school personal references who are not related to you.

NAME	TELEPHONE	YEAR KNOWN
Thea Jones		14
Alason Werneking		14
Alex Decker		3

## Additional Information

List professional, trade, business, or civic associations and any offices held.

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ORGANIZATION	OFFICES HELD

List special accomplishments, publications, awards, etc.

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List any additional information you would like us to consider.

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## PLEASE READ CAREFULLY BEFORE SIGNING

I hereby certify that the information provided on the application is accurate to the best of my knowledge and subject to verification by this company.

I give the employer the right to contact and obtain job related information from all references, employers, and educational institutions and to otherwise verify the accuracy of the information contained in this application. I hereby release from liability the employer and its representatives for seeking, gathering and using such information and all other persons, corporations or organizations for furnishing such information. This information may include, but is not limited to, verification of previous employment and employment references, verification of education including request for transcripts, credit reports, motor vehicle driving records and criminal reports, etc.

I understand that if I am employed, any misrepresentation or material omission made by me on this application will be sufficient cause for cancellation of this application or immediate discharge from the employer's service, whenever it is discovered.

I also understand that my employment is conditional upon my satisfactorily passing a drug screening, if one is requested, to be given by a physician, clinic or other health care provider selected by the company.

I understand that completion of this form does not guarantee me a status as an applicant or any consideration for employment unless I meet all stated minimum qualifications required of the position for which I am asking to be considered.

This application is current for only 60 days. At the conclusion of this time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary to fill out a new application.

In the event I am employed, I understand that all employees are subject to termination with or without cause and without prior notice at the discretion of the company, except as may be required by law. If, in the event I choose to voluntarily terminate my employment, I am free to do so at any time. If I choose to give proper notice of termination, the company may either permit me to continue my employment during the notice period or may accept my resignation immediately.

Signature of Applicant

Date: 01/02/15

I authorize the company to supply my employment record, in whole or in part, and in confidence, to any prospective employer, government agency, or other party, with a legal and/or proper interest.

I understand that in performance of my job the Company may have reason to video, record, use likenesses of or take pictures of employees to be used in advertisements, promotions and documents explaining the work done at REATA.

In the event of my employment, I will comply with all rules and regulations as set forth in the company's policy manual or other communications distributed to all employees. I also understand that if I am hired, I will be required to provide proof of identity and legal work authorization.

I understand that the employer has implemented the REATA Restaurant Behavioral Standards for Employment Dispute Resolution, an alternate dispute resolution program that the employer and all of its employees must use to resolve employment-related disputes. I understand that participation in this program is a mandatory condition of my employment and that I agree to comply with this program by becoming employed with the employer at any time on or after January 1, 2002.

I understand that by completing and submitting this application for employment with REATA Restaurant, I understand and agree that REATA (the "COMPANY"), has a Dispute Resolution Plan, which is incorporated by reference in this application. This Plan is the required and exclusive way for applicants, Employees and the Company to resolve any and all disputes. I agree to resolve any dispute between the Company and me arising out of this application or, if the Company hires me, out of my employment, through the Dispute Resolution Plan, which includes binding arbitration as a final step.

I represent and warrant that I have read the above statements and accept them as conditions of employment with the company.

Date 01/02/15